Prevailing Wage Determination Cover Letter

Country

HAMILTON

Determination Date:

11/08/2013 02/08/2014

Expiration Date:

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03. Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office:

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500

Name of Union: Asbestos Heat & Frost Insulators Local 8

Change #: LCN01-2012fbAsbLoc8

Craft: Asbestos Worker Effective Date: 07/01/2013 Last Posted: 06/26/2013

	В	HR		Frin	ge Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification								•			
Asbestos Insulators	\$29	9.05	\$5.29	\$7.85	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$57.05
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Apprentice	Per	cent								,		
1st year	48.48	\$14.08	\$5.29	\$3.60	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.30	\$30.35
2nd year	50.20	\$14.58	\$5.29	\$3.60	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.80	\$31.09
3rd year	57.75	\$16.78	\$5.29	\$5.15	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.55	\$35.93
4th year	62.93	\$18.28	\$5.29	\$5.15	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.05	\$38.19
5th year	68.10	\$19.78	\$5.29	\$5.15	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.55	\$40.44
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Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Thereafter, additional apprentices may be employed at a ratio of 1 apprentice to 3 mechanics

Special Jurisdictional Note: In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2013fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/07/2013 Last Posted: 08/07/2013

:	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Asbestos Abatement	\$24.50	\$6.50	\$5.30	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$37.05	\$49.30
Trainee	\$15.85	\$6.50	\$1.25	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$24.35	\$32.27

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices &

townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification			-						1		
Boilermaker	\$3.	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
	4	entre Vitaliani										
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO,

VINTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 18

Change #: LCN01-2013fbLoc18

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

	Bl	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$20	5.47	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.65	\$50.88
Stone Mason	\$20	5.47	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.65	\$50.88
Pointer Caulker Cleaner	\$20	5.47	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.65	\$50.88
Refractory Workers	\$2	7.16	\$6.15	\$4.55	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.35	\$51.93
Refractory Worker Hot Pay	\$29	9.16	\$6.15	\$4.55	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.35	\$54.93
Sawman	\$20	6.72	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.90	\$51.26
Layout Man	\$20	6.72	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.90	\$51.26
Free Standing Chimney	\$20	\$26.97		\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.15	\$51.63
Apprentice	Per	cent										
1st 6 months	50.00	\$13.24	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$31.03
2nd 6 months	55.00	\$14.56	\$6.15		\$0.48	<u></u>	\$0.00	\$0.00	\$0.00	\$0.00	\$25.74	\$33.02
3rd 6 months	60.00	\$15.88	\$6.15	\$4.55	\$0.48			\$0.00	\$0.00	\$0.00	\$27.06	\$35.00
4th 6 months	65.00	\$17.21	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.39	\$36.99
5th 6 months	70.00	\$18.53	\$6.15	\$4.55		\$0.00		\$0.00	\$0.00	\$0.00	\$29.71	\$38.97
6th 6 months	75.00	\$19.85	\$6.15	\$4.55	\$0.48	\$0.00	<u></u>	\$0.00	\$0.00	\$0.00	\$31.03	\$40.96
7th 6 months	80.00	\$21.18	\$6.15	\$4.55		\$0.00	<u> </u>	\$0.00	\$0.00	\$0.00	\$32.36	\$42.94
8th 6 months	90.00	\$23.82	\$6.15	\$4.55	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.00	\$46.91
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MASON FINISHER 1st 180 Days	45.00	\$11.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.91	\$17.87
1st Year H&W after 6 months	45.00	\$11.91	\$6.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.06	\$24.02
2nd Year	50.00	\$13.24	\$6.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.38	\$26.00

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentice permits 1 Mason Finisher

5-6 Journeyman to 2 Apprentice permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentice permits 2 Mason Finishers

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

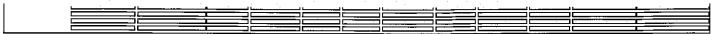
Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile

Change # : LCN02-2013fbLoc18

Craft: Bricklayer Effective Date: 09/11/2013 Last Posted: 09/11/2013

	В	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		2 2
Cla	ssification								-			
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$2	7.15	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.93	\$51.50
Marble Layout Work	\$2	7.65	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.43	\$52.25
Swing Scaffold Worker	\$2	8.15	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$53.00
Apprentice after 2 years (2000 hrs) as Apprentice Finisher											Ž	
5th/6 Months 0- 600 hrs.	70.00	\$19.00	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.78	\$39.29
6th/6 months 601-1200 hrs.	75.00	\$20.36	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$41.32
7th/6 months 1201-1800 hrs.	80.00	\$21.72	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.50	\$43.36
8th/6 months 1801-2400 hrs.	90.00	\$24.43	\$6.25	\$4.05	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.21	\$47.43



Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1 Journeyman to 1 Apprentice
- 5 Journeymen to 1 Apprentice
- 10 Journeymen to 2 Apprentices
- 15 Journeymen to 3 Apprentices
- 20 Journeymen to 4 Apprentices
- 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

Name of Union: Bricklayer Local 18 Tile Setter & Finisher

Change #: LCN02-2013fbLoc18

Craft: Bricklayer Effective Date: 09/11/2013 Last Posted: 09/11/2013

	В	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	- "	
Classifi	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$2	2.61	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.34	\$44.64
Terrazzo Base Grinder	\$2.	3.12	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.85	\$45.41
Marble Sander Polisher	\$22	2.67	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.40	\$44.74
Apprentices	Percent											
1st 6 months 0-600 hrs	60.00	\$13.57	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.30	\$31.08
2nd 6 months 601-1200 hrs	65.00	\$14.70	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.77
3rd 6 months 1201-1800 hrs	70.00	\$15.83	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.56	\$34.47
4th 6 months 1801-2400 hrs	75.00	\$16.96	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.69	\$36.17
5th 6 months 2401-3000 hrs	80.00	\$18.09	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.82	\$37.86
6th 6 months 3001-3600	90.00	\$20.35	\$6.25	\$4.05	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.08	\$41.25
1-30 Days Prior to Entering Apprenticeship	50.00	\$11.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.31	\$16.96

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details:

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2013fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Treatment A	\$27	7.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.10	\$53.00
Apprentice	Per	cent								-		
1st year	50.00	\$13.90	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.20	\$32.15
2nd year	70.00	\$19.46	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.76	\$40.49
3rd year	90.00	\$25.02	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.32	\$48.83
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Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2013fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

	BI	I R		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$28	\$26.60		\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$54.50
Apprentice	Per	cent										
1st year	50.00	\$14.40	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$32.90
2nd year	70.00	\$20.16	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.46	\$41.54
3rd year	90.00	\$25.92	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.22	\$50.18

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA,

MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer PowerPlant 2

Change #: CN96001PowerPlant2

Craft: Bricklaver Effective Date: 05/01/96 Last Posted: 06/07/96 Expires:

						Fringe Bo	enefit Payn	nents			
)	BHR	H&W	Pen	sion	App Tr.	Vac.	Annuity	Other	r Total PWR	Overtime Rate
Classificatio	n								,		
Bricklayer & Mason	Cement	\$20.08	\$2.50	\$2	.30	\$0.20	\$0.00	\$0.00	\$0.00	\$25.08	\$35.12
Apprentice	Percent								J		
1st year	50.00	\$1	0.04	\$2.50	\$2.30	\$0.20	\$0.00	\$0.00	\$0.00	\$15.04	\$20.06
2nd year	70.00	\$1	4.06	\$2.50	\$2.30	\$0.20	\$0.00	\$0.00	\$0.00	\$19.06	\$26.08
3rd year	90.00	\$1	8.07	\$2.50	\$2.30	\$0.20	\$0.00	\$0.00	\$0.00	\$23.07	\$32.11

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction:

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details:

Power Plant, Tunnels, athletic Stadium, Amusement Park, Pollution Control Sewage Plant and Water Treatment Facilities.

Name of Union: Carpenters NE District Industrial Dock & Door

Change #: LCN01-2010jcCarpNEStatewide

Craft: Carpenter Effective Date: 10/27/2010 Last Posted: 10/27/2010

				F	ringe l	Benefit Payme	ents				
	BHR	H&W	Pension	App Tr	•	Vac.	Ann	nuity (Other	Total PWR	Overtime Rate
Classification											
Carpenter	\$19.70	\$4.85	\$1.00	\$0.15		\$0.00	\$0	.00	00.00	\$25.70	\$35.55
Trainee	Percer	ıt									
1st Year	60.00	\$11.82	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$17	7.82	\$23.73
2nd Year	80.20	\$15.80	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$21	.80	\$29.70

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

				Fringe	Benefit Paymer	nts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING. HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN. LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE. MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO. SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCN02-2012fbLoc126

Craft: Carpenter Effective Date: 08/08/2012 Last Posted: 08/08/2012

	J	BHR		Frin	ge Ben	efit Pay	ments		Irreve Fu	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification								,			
Carpenter	\$2	26.22	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$39.65	\$52.76
Pile Driver	\$2	26.22	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$39.65	\$52.76
Apprentice	Pe	rcent										
1st 6 Months	60.00	\$15.73	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$29.16	\$37.03
2nd 6 Months is 1st year	65.00	\$17.04	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$30.47	\$38.99
3rd 6 Months	70.00	\$18.35	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$31.78	\$40.96
4th 6 Months is 2 years	75.00	\$19.66	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$33.10	\$42.93
5th 6 Months	80.00	\$20.98	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$34.41	\$44.89
6th 6 Months is 3 years	85.00	\$22.29	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$35.72	\$46.86
7th 6 Months	90.00	\$23.60	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$37.03	\$48.83
8th 6 Months is 4 years	95.00	\$24.91	\$5.98	\$6.20	\$0.40	\$0.00	\$0.75	\$0.10	\$0.00	\$0.00	\$38.34	\$50.79

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY,

PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Carpenter & Pile Driver **SW District A**

Change #: LCN02-2012fbLoc126

Craft: Carpenter Effective Date: 12/05/2012 Last Posted: 12/05/2012

	BI	IR .		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	·	:
Class	ification											
Carpenter	\$23	3.59	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$36.20	\$48.00
Pile Driver	\$23	3.59	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20_	\$0.10	\$0.00	\$0.00	\$36.20	\$48.00
		Percent										
Apprentice	Per	cent										
1st 3 Months	40.00	\$9.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.44	\$14.15
2nd 3 Months	45.00	\$10.62	\$5.63	\$0.00	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$17.03	\$22.33
2rd 6 Months	50.00	\$11.80	\$5.63	\$0.00	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$18.21	\$24.10
3rd 6 Months	55.00	\$12.97	\$5.63	\$0.00	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$19.38	\$25.87
4th 6 Months	60.00	\$14.15	\$5.63	\$0.00	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$20.56	\$27.64
5th 6 Months	70.00	\$16.51	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$29.12	\$37.38
6th 6 Months	75.00	\$17.69	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$30.30	\$39.15
7th 6 Months	80.00	\$18.87	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$31.48	\$40.92
8th 6 Months	85.00	\$20.05	\$5.63	\$6.20	\$0.48	\$0.00	\$0.20	\$0.10	\$0.00	\$0.00	\$32.66	\$42.69

Special Calculation Note: \$.0.10 Other is Construction Advancement Program

Ratio:

per job

4 Journeyman to 1 Apprentice

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Details:

Carpenter duties shall include but not limited to: Pile driving,

milling, fashioning, joining, assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork, and composition, and all other substitute materials: pile driving, cutting, fitting, and placing of lagging, and the handling, cleaning, erecting, installing, and dismantling of machinery, equipment, and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2012fbLocSWDayton

Craft: Carpenter Effective Date: 12/05/2012 Last Posted: 12/05/2012

	BI	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui	,	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$21	.99	\$5.63	\$6.20	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$34.43	\$45.43
		i.										
Apprentice	Per	cent										
1st 3 months	40.00	\$8.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.80	\$13.19
2nd 3 months	45.00	\$9.90	\$5.63	\$0.00	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$16.14	\$21.08
2nd 6 months	50.00	\$11.00	\$5.63	\$0.00	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$17.23	\$22.73
3rd 6 months	55.00	\$12.09	\$5.63	\$0.00	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$18.33	\$24.38
4th 6 months	60.00	\$13.19	\$5.63	\$0.00	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$19.43	\$26.03
5th 6 months	70.00	\$15.39	\$5.63	\$6.20	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$27.83	\$35.53
6th 6 months	75.00	\$16.49	\$5.63	\$6.20	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$28.93	\$37.18
7th 6 months	80.00	\$17.59	\$5.63	\$6.20	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$30.03	\$38.83
8th 6 months	85.00	\$18.69	\$5.63	\$6.20	\$0.37	\$0.00	\$0.20	\$0.04	\$0.00	\$0.00	\$31.13	\$40.48

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. \$0.04 for Other is Health and Safety

Ratio:

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls, floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter SW District Fabrication Shop Work Local 684

Type of Rate: Residential Commercial

Change #: CN01-2003LocSWDist684

Craft: Carpenter Effective Date: 05/01/2003 Last Posted: 12/05/2003

Olait. Oai									
				Fringe Be	enefit Paym	ents			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classificatio				•					
n									
Carpenter Mill Cabinet	\$17.18	\$5.13	\$0.24	\$0.30	\$1.25	\$0.48	\$0.00	\$24.58	\$33.17

Apprentice	Percent									
1st 6months	45.00	\$7.73	\$5.13	\$0.24	\$0.30	\$0.24	\$0.48	\$0.00	\$14.12	\$17.99
2nd 6months	50.00	\$8.59	\$5.13	\$0.24	\$0.30	\$0.27	\$0.48	\$0.00	\$15.01	\$19.31
3rd 6months	62.00	\$10.65	\$5.13	\$0.24	\$0.30	\$0.55	\$0.48	\$0.00	\$17.35	\$22.68
4th 6months	67.00	\$11.51	\$5.13	\$0.24	\$0.30	\$0.59	\$0.48	\$0.00	\$18.25	\$24.01
5th 6months	69.00	\$11.85	\$5.13	\$0.24	\$0.30	\$0.61	\$0.48	\$0.00	\$18.61	\$24.54
6th 6months	73.00	\$12.54	\$5.13	\$0.24	\$0.30	\$0.65	\$0.48	\$0.00	\$19.34	\$25.61
7th 6months	76.00	\$13.06	\$5.13	\$0.24	\$0.30	\$1.25	\$0.48	\$0.00	\$20:46	\$26.99
8th 6months	78.00	\$13.40	\$5.13	\$0.24	\$0.30	\$1.25	\$0.48	\$0.00	\$20.80	\$27.50

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Apprentice to 3 Journeymen

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details :

This is for work performed off site that is specifically for the prevailing wage project.

Name of Union: Carpenter Millwright Local 1090 Cincinnati I

Change # : LCN01-2010fbLoc1066

Craft: Carpenter Effective Date: 12/19/2012 Last Posted: 12/19/2012

B	HR		Frin	ge Bene	fit Payı	nents		II		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		1"
ification			•				•				
\$28	8.71	\$6.25	\$6.20	\$0.44	\$0.00	\$4.25	\$0.35	\$0.00	\$0.00	\$46.20	\$60.56
		· · · · · · · · · · · · · · · · · · ·						-		[- [-	t t
					•			<u>p</u>	•	-	
Per	cent				•						
60.00	\$17.23	\$6.25	\$3.72	\$0.44	\$0.00	\$2.55	\$0.35	\$0.00	\$0.00	\$30.54	\$39.15
65.00	\$18.66	\$6.25	\$4.03	\$0.44	\$0.00	\$2.76	\$0.35	\$0.00	\$0.00	\$32.49	\$41.82
70.00	\$20.10	\$6.25	\$4.34	\$0.44	\$0.00	\$2.98	\$0.35	\$0.00	\$0.00	\$34.46	\$44.51
75.00	\$21.53	\$6.25	\$4.65	\$0.44	\$0.00	\$3.19	\$0.35	\$0.00	\$0.00	\$36.41	\$47.18
80.00	\$22.97	\$6.25	\$4.96	\$0.44	\$0.00	\$3.40	\$0.35	\$0.00	\$0.00	\$38.37	\$49.85
85.00	\$24.40	\$6.25	\$5.27	\$0.44	\$0.00	\$3.61	\$0.35	\$0.00	\$0.00	\$40.32	\$52.53
90.00	\$25.84	\$6.25	\$5.58	\$0.44	\$0.00	\$3.83	\$0.35	\$0.00	\$0.00	\$42.29	\$55,21
95.00	\$27.27	\$6.25	\$5.89	\$0.44	\$0.00	\$4.04	\$0.35	\$0.00	\$0.00	\$44.24	\$57.88
	Per 60.00 70.00 80.00 90.00	\$28.71 Percent 60.00 \$17.23 65.00 \$18.66 70.00 \$20.10 75.00 \$21.53 80.00 \$22.97 85.00 \$24.40 90.00 \$25.84	H&W	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac. Tr.	H&W Pension App Vac. Annuity Iffication	H&W Pension App Vac. Annuity Other	H&W Pension App Vac. Annuity Other LECET (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Tr. Vac. Annuity Other LECET (*) (*)

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. Other (\$.35) \$0.10 National Fund, \$0.10 Industry Fund, \$0.10 for Drug Safety Program and \$0.05 for National Millwright Fund

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Statewide Office Systems

Change #: LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

					F	ringe l	Benefit Payme	nts						
	BHR	H&W	Pensio	n	App Tı	r.	Vac.	An	nuity	C	ther	Total PWR		ertime Rate
Classification														
Carpenter Installers	\$16.00	\$5.47	\$1.00)	\$0.08		\$0.00	\$	0.00	\$	0.00	\$22.55	\$	30.55
Helper	\$9.50	\$5.47	\$0.00)	\$0.08		\$0.00	\$	0.00	\$	0.00	\$15.05	\$	19.80
Installer Trainee	Percer	nt												
1st 6 months	59.40	\$9.50	\$5.47		\$0.00	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	5.05		\$19.81
2nd 6 Months	62.00	\$9.92	\$5.47		\$0.00	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	5.47	_]	\$20.43
3rd 6 Months	65.00	\$10.40	\$5.47		\$0.00	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	5.95		\$21.15
4th 6 Months	67.95	\$10.8	\$5.47		\$0.79	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	7.21		\$22.65
5th 6 months	70.95	\$11.3	\$5.47		\$0.83	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	7.73		\$23.41
6th 6 Months	73.90	\$11.82	\$5.47		\$0.86	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	8.23		\$24.15
7th 6 Months	76.90	\$12.30	\$5.47		\$0.90	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	8.75		\$24.91
8th 6 Months	79.85	\$12.78	\$5.47		\$0.93	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	9.26		\$25.64
9th 6 months	82.80	\$13.25	\$5.47		\$1.00	\$0.08	\$0.00	\$0.00	\$0.0	0	\$1	9.80		\$26.42

Special Calculation Note: Helper H&W after 90 days probationary period

Ratio:

1 Installer to 1 Trainee or 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field. INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems. Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change #: CN01-2009HvyHwy

Craft: Cement Mason Effective Date: 05/22/2009 Last Posted: 05/22/2009

					Fringe B	enefit Paym	ents				
	BHR	H&W	Pension	Арр Т	ſr.	Vac.	Ann	uity	Other	Total PWR	Overtime Rate
Classification	.						Ī	ľ			
Cement Mason District 2-A	\$26.08	\$5.09	\$3.00	\$0.4	0	\$0.00	\$2.	15	\$0.00	\$36.72	\$49.76
District 2-B	\$26.95	\$5.09	\$3.00	\$0.4	D	\$0.00	\$2.	15	\$0.00	\$37.59	\$51.07
Apprentice	Percen	ıt 💮									
1st Year	60.00	\$15.65	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$	26.29	\$34.11
2nd Year	75.00	\$19.56	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$	30.20	\$39.98
3rd Year	90.00	\$23.47	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00	\$	34.11	\$45.85

Special Calculation Note:

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2013fbHvyHwy

Craft: Cement Mason Effective Date: 07/24/2013 Last Posted: 07/24/2013

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
· Class	sification											· ·
Cement Mason (A)				\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.72	\$53.93
		•										
Apprentice	Per	cent										
1st Year	60.00	\$15.86	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$30.15	\$38.08
2nd Year	75.00 \$19.82		\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$34.11	\$44.02
3rd Year	90.00	\$23.79	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$38.08	\$49.97

Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change #: LCN01-2013fbHvyHwy

Craft: Cement Mason Effective Date: 07/24/2013 Last Posted: 07/24/2013

	ВІ	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui	L L	Total PWR	Overtime Rate
. :			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification							. "				
Cement Mason (B)	\$27	7.30	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$41.59	\$55.24
Apprentice	Per	cent									· .	<u> </u>
1st Year	60.00	\$16.38	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$30.67	\$38.86
2nd Year	75.00	\$20.48	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$34.77	\$45.00
3rd Year	90.00	\$24.57	\$6.69	\$5.00	\$0.50	\$0.00	\$2,10	\$0.00	\$0.00	\$0.00	\$38.86	\$51.15
• .												

Special Calculation Note: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change #: LCN01-2013fbLoc132

Craft: Cement Effective Date: 07/24/2013 Last Posted: 07/24/2013

	BI	HR		Fring	e Bene	fit Payı	ments		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification							. •				
Cement Mason	\$22.00		\$5.95	\$5.35	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$44.65
— · ·												
· .,												
Apprentice	Per	cent				[]						
1st yr	55.00	\$12.10	\$5.95	\$5.35	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.75	\$29.80
2nd yr	70.00	\$15.40	\$5.95	\$5.35	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.05	\$34.75
3rd yr	90.00	\$19.80	\$5,95	\$5.35	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.45	\$41.35

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

- *Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

SKILLED CRAFTS

Classification	Effective		Fringe	e Benefit Payı	nents	Total	Overtime Rate	
	Date	BHR	H&W	Pen	App. Tr	PWR		
Diver	10/02/95	28.35	2.50	2.00	0.13	32.98	47.10 47.15	
Tender	10/02/95	28.35	2.50	2.00	0.13	32.98	47.13	

Diver Shall receive depth pay of 0-60 feet no increase but \$5.00 per every 10ft thereafter. Diver shall receive a penetration Pay of \$ 0.25 per foot in excess of 5 feet.

					2.0.00	25.89
10/02/95	14.18	2,50				30.14
10/02/95	17.01	2.50	2.00			32.27
10/02/95	18.43	2.50	2.00	0.13		\$55000000000
10/02/95	19.85	2.50	2.00	0.13		34.39
10/02/95	21.26	2.50	2.00	0.13	\$1000000000000000000000000000000000000	36,52
10/02/95	22.68	2.50	2.00	0.13		38.65
		2 50	2.00	0.13	28.72	40.77
	\$2000000000000000000000000000000000000	\$500 A 100 CO	2.00	0.13	30.14	42.90
	10/02/95 10/02/95	10/02/95 17.01 10/02/95 18.43 10/02/95 19.85 10/02/95 21.26 10/02/95 22.68 10/02/95 24.10	10/02/95 17.01 2.50 10/02/95 18.43 2.50 10/02/95 19.85 2.50 10/02/95 21.26 2.50 10/02/95 22.68 2.50 10/02/95 24.10 2.50	10/02/95 17.01 2.50 2.00 10/02/95 18.43 2.50 2.00 10/02/95 19.85 2.50 2.00 10/02/95 21.26 2.50 2.00 10/02/95 22.68 2.50 2.00 10/02/95 24.10 2.50 2.00	10/02/95 17.01 2.50 2.00 0.13 10/02/95 18.43 2.50 2.00 0.13 10/02/95 19.85 2.50 2.00 0.13 10/02/95 21.26 2.50 2.00 0.13 10/02/95 22.68 2.50 2.00 0.13 10/02/95 24.10 2.50 2.00 0.13	10/02/95 17.01 2.50 2.00 0.13 21.64 10/02/95 18.43 2.50 2.00 0.13 23.05 10/02/95 19.85 2.50 2.00 0.13 24.47 10/02/95 21.26 2.50 2.00 0.13 25.89 10/02/95 22.68 2.50 2.00 0.13 27.31 10/02/95 24.10 2.50 2.00 0.13 28.72

Jurisdiction

Miami, Darke, Shelby, Montgomery, Greene, Preble, Clarke, Logan, Champaign, Hamilton, Clermont, Brown, Clinton, Warren, and Butler Counties

1 Diver to 1 Apprentice

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2013fbLoc71Cincinnati

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

Bl	HR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
\$33.50		\$5.00	\$1.01	\$0.34	\$0.00	\$5.70	\$0.00	\$0.00	\$0.00	\$45.55	\$62.30
\$32	2.25	\$5.00	\$0.97	\$0.32	\$0.00	\$5.48	\$0.00	\$0.00	\$0.00	\$44.02	\$60.14
\$30	0.15	\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.55
\$18	8.43	\$5.00	\$0.55	\$0.18	\$0.00	\$3.13	\$0.00	\$0.00	\$0.00	\$27.29	\$36.50
\$2	1.78	\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.35	\$42.24
\$19.35		\$5.00	\$0.58	\$0.19	\$0.00	\$3.29	\$0.00	\$0.00	\$0.00	\$28.41	\$38.09
\$20.96		\$5.00	\$0.63	\$0.21	\$0.00	\$3.56	\$0.00	\$0.00	\$0.00	\$30.36	\$40.84
\$22.58		\$5.00	\$0.68	\$0.23	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$32.33	\$43.62
\$24.19		\$5.00	\$0.73	\$0.24	\$0.00	\$4.11	\$0.00	\$0.00	\$0.00	\$34.27	\$46.37
\$25.80		\$5.00	\$0.77	\$0.26	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$36.22	\$49.12
\$29.03		\$5.00	\$0.87	\$0.29	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$40.13	\$54.64
Percent											
60.00	\$20.10	\$5.00	\$0.60	\$0.20	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$29.32	\$39.37
65.00	\$21.78	\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.34	\$42.23
70.01	\$23.45	\$5.00	\$0.70	\$0.23	\$0.00	\$3.99	\$0.00	\$0.00	\$0.00	\$33.37	\$45.10
	\$3: \$3: \$3: \$3: \$1: \$2: \$2: \$2: \$2: \$2: \$2: \$2: \$2: \$2:	\$33.50 \$32.25 \$30.15 \$18.43 \$21.78 \$19.35 \$20.96 \$22.58 \$24.19 \$25.80 \$29.03 Percent 60.00 \$20.10 65.00 \$21.78	H&W H&W	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac.	H&W Pension App Tr. Vac. Annuity Tr.	H&W Pension App Tr. Vac. Annuity Other ification	H&W Pension App Tr.	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Vac. Annuity Other LECET MISC Vertication S33.50 S5.00 S1.01 S0.34 S0.00 S5.70 S0.00 S0.00 S0.00 S45.55 S32.25 S5.00 S0.90 S0.30 S0.30 S0.30 S5.48 S0.00 S0.00 S0.00 S44.02

4th 1,000 Hours	75.01	\$25.13	\$5.00	\$0.75	\$0.25	\$0.00	\$4.27	\$0.00	\$0.00	\$0.00	\$35.40	\$47.96
5th 1,000 Hours	80.00	\$26.80	\$5.00	\$0.80	\$0.27	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$37.43	\$50.83
6th 1,000 Hours	85.01	\$28.48	\$5.00	\$0.85	\$0.28	\$0.00	\$4.84	\$0.00	\$0.00	\$0.00	\$39.45	\$53.69
7th 1,000 Hours	90.00	\$30.15	\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.56

Special Calculation Note: Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note:

Details

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2013fbLoc7

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification									·	
Electrical Lineman	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Substation Technician	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Cable Splicer	\$37.02	\$5.00	\$1.11	\$0.37	\$0.00	\$7.40	\$0.15	\$0.00	\$0.00	\$51.05	\$69.56
Operator A	\$31.82	\$5.00	\$0.95	\$0.32	\$0.00	\$6.36	\$0.15	\$0.00	\$0.00	\$44.60	\$60.51
Operator B	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.15	\$0.00	\$0.00	\$40.14	\$54.25
Operator C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Groundman 0-12 months Exp	\$17.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.15	\$0.00	\$0.00	\$27.09	\$35.94
Groundman 0-12 months Exp w/CDL	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more w/CDL	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
Equipment Mechanic A	\$28.23	\$5.00	\$0.85	\$0.28	\$0.00	\$5.65	\$0.15	\$0.00	\$0.00	\$40.16	\$54.28
Equipment Mechanic B	\$25.55	\$5.00	\$0.77	\$0.26	\$0.00	\$5.11	\$0.15	\$0.00	\$0.00	\$36.84	\$49.62
Equipment Mechanic C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Line Truck w/uuger	\$25.18	\$5.00	\$0.76	\$0.25	\$0.00	\$5.04	\$0.15	\$0.00	\$0.00	\$36.38	\$48.97
Apprentice	Percent										
1st 1000	60.00 \$21.23	\$5.00	\$0.63	\$0.21	\$0.00	\$4.25	\$0.15	\$0.00	\$0.00	\$31.47	\$42.08

hrs												
2nd 1000 hrs	65.00	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
3rd 1000 hrs	70.00	\$24.77	\$5.00	\$0.74	\$0.25	\$0.00	\$4.95	\$0.15	\$0.00	\$0.00	\$35.86	\$48.24
4th 1000 hrs	75.00	\$26.54	\$5.00	\$0.80	\$0.27	\$0.00	\$5.31	\$0.15	\$0.00	\$0.00	\$38.07	\$51.33
5th 1000 hrs	80.00	\$28.30	\$5.00	\$0.85	\$0.28	\$0.00	\$5.66	\$0.15	\$0.00	\$0.00	\$40.24	\$54.40
6th 1000 hrs	85.00	\$30.07	\$5.00	\$0.90	\$0.30	\$0.00	\$6.01	\$0.15	\$0.00	\$0.00	\$42.43	\$57.47
7th 1000 hrs	90.00	\$31.84	\$5.00	\$0.96	\$0.32	\$0.00	\$6.37	\$0.15	\$0.00	\$0.00	\$44.64	\$60.56
·												

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.15 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such

as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2013fbLoc7

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

·	BHR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Lineman Welder	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Cable Splicer	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Operator A	\$33.53	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.74	\$63.51
Operator B	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Operator C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14
Groundman 0-12 months Exp	\$18.65	\$5.00	\$0.56	\$0.19	\$0.00	\$3.73	\$0.15	\$0.00	\$0.00	\$28.28	\$37.60
Groundman 0-12 months Exp w/CDL	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman 1 yr or more	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman 1 yr or more w/CDL	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.35
Equipment Mechanic A	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Equipment Mechanic B	\$26.95	\$5.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.15	\$0.00	\$0.00	\$38.57	\$52.05
Equipment Mechanic C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14
X-Ray Technician	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05

Apprentice	Per	cent	L									
1st 1000 hrs	60.00	\$22.38	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.15	\$0.00	\$0.00	\$32.90	\$44.09
2nd 1000 hrs	65.01	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.34
3rd 1000 hrs	70.00	\$26.11	\$5.00	\$0.78	\$0.26	\$0.00	\$5.22	\$0.15	\$0.00	\$0.00	\$37.52	\$50.57
4th 1000 hrs	75.01	\$27.98	\$5.00	\$0.84	\$0.28	\$0.00	\$5.60	\$0.15	\$0.00	\$0.00	\$39.85	\$53.84
5th 1000 hrs	80.00	\$29.84	\$5.00	\$0.90	\$0.30	\$0.00	\$5.97	\$0.15	\$0.00	\$0.00	\$42.16	\$57.08
6th 1000 hrs	85.01	\$31.71	\$5.00	\$0.95	\$0.32	\$0.00	\$6.34	\$0.15	\$0.00	\$0.00	\$44.47	\$60.32
7th 1000 hrs	90.00	\$33.57	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.78	\$63.57
] I												

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.15 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (Central Ohio Chapter)

Change #: LCN01-2010mmLoc71CentralOhio

Craft: Lineman Effective Date: 06/24/2010 Last Posted: 06/24/2010

				F	ringe]	Benefit Paym	ents					
	BHR	H&W	Pension	App Tı	r. [Vac.	Am	nuity	Ċ	ther	Total PWR	Overtime Rate
Classification							<u> </u>					
Electrical Lineman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$5	.19	\$	0.00	\$41.65	\$56.90
Equipment Operator	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4	.67	\$	0.00	\$37.96	\$51.69
Groundman 0-12 months	\$16.78	\$4.75	\$0.50	\$0.19		\$0.00	\$2	85	\$	0.00	\$25.07	\$33.46
Groundman 1 year plus	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3	.37	\$	0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$5	.19	\$	0.00	\$41.65	\$56.90
Traffic Signal Apprentices								<u>-</u>				
1st 1,000 hours	\$18.30	\$4.75	\$0.55	\$0.20		\$0.00	\$3	.11	\$	0.00	\$2 6.91	\$36.06
2nd 1,000 hours	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3	.37	\$	0,00	\$28.75	\$38.67
3rd 1,000 hours	\$21.35	\$4.75	\$0.64	\$0.22		\$0.00	\$3	.63	\$	0.00	\$30.59	\$41.27
4th 1,000 hours	\$22.88	\$4.75	\$0.69	\$0.23		\$0.00	\$3	.89	\$	0.00	\$32.44	\$43.88
5th 1,000 hours	\$24.40	\$4.75	\$0.73	\$0.24		\$0.00	\$4	.15	\$	00.00	\$34.27	\$46.47
6th 1,000 hours	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4	.67	\$	0.00	\$37.96	\$51.69
Apprentice	Percer	ıt										
1st 6 Month	60.01	\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00		\$2	26.91	\$36.06
2nd 6 Month	65.01	\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00		\$2	28.75	\$38.66
3rd 6 Month	70.01	\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00		\$3	30.59	\$41.27
4th 6 Month	75.01	\$22.88	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00		\$3	32.44	\$43.88
5th 6 Month	80.00	\$24.40	\$4.75	\$0.73	\$0.24		\$4.15	\$0.00		\$3	34.27	\$46.47
6th 6 Month	85.01		<u> </u>	\$0.78	\$0.25		\$4.41	\$0.00		\$3	36.12	\$49.08
7th 6 Month	90.01	\$27,45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00		\$3	37.96	\$51.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside (American Line Builders)

Change #: CN01-2008Locs71Amerlineblds

Craft: Lineman Effective Date: 12/29/2008 Last Posted: 02/22/2008

					Fringe	Benefit Payr	nents				1	
	BHR	H&W	Pension	Арр	Tr.	Vac.	Aı	nnuity		Other	Total PWR	Overtime Rate
Classification												
Electric- Lineman	\$30.50	\$4.75	\$0.92	\$0.2	29	\$0.00	9	55.19		\$0.00	\$41.65	\$56.90
Equipment Operator	\$27.45	\$4.75	\$0.82	\$0.2	27	\$0.00	\$	34.93		\$0.00	\$38.22	\$51.95
Groundman	\$16.78	\$4.75	\$0.50	\$0.1	9	\$0.00	S	2.85		\$0.00	\$25.07	\$33.46
Groundman with CDL	\$19.83	\$4.75	\$0.59	\$0.2	21	\$0.00	\$	3.37		\$0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman	\$30.50	\$4.75	\$0.92	\$0.2	.9	\$0.00	\$	5.19		\$0.00	\$41.65	\$56,90
Traffic Signal Apprentices									· · · · · · · · · · · · · · · · · · ·		<u> </u>	
1st 1000 hours	\$18.30	\$4.75	\$0.55	\$0.2	0	\$0.00	\$	3.11	:	\$0.00	\$26.91	\$36.06
2nd 1000 hours	\$19.83	\$4.75	\$0.59	\$0.2	1	\$0.00	\$	3.37		\$0.00	\$28.75	\$38.67
3rd 1000 hours	\$21.35	\$4.75	\$0.64	\$0.2	2	\$0.00	\$	3.63	5	0.00	\$30.59	\$41.27
4th 1000 hours	\$22.88	\$4.75	\$0.69	\$0.2	3	\$0.00	\$.	3.89	5	0.00	\$32.44	\$43.88
5th 1000 hours	\$24.40	\$4.75	\$0.73	\$0.24	4	\$0.00	\$4	1.15	5	50.00	\$34.27	\$46.47
6th 1000 hours	\$27.45	\$4.75	\$0.82	\$0.27	7	\$0.00	\$-	1.67	\$	0.00	\$37.96	\$51.69
Apprentice	Percen	t							-			
1st 6 Mo	60.00	\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	0	\$	26.91	\$36.06
2nd 6 Mo	65.01	\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00			28.75	\$38.66
3rd 6 Mo	70.00	\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3,63	\$0.00	0		30.59	\$41.27
4th 6 Mo	75.00	\$22.87	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00)	\$:	32.44	\$43.87
5th 6 Mo	80.00	\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.00			34.27	\$46.47
6th 6 Mo	85.01	\$25.93	\$4.75	\$0.78	\$0.25	\$0.00	\$4.41	\$0.00)		36.12	\$49.08
7th 6 Mo	90.00	\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	5	\$3	37.96	\$51.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS. MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to Apprentices.

Name of Union: Electrical Local 212 Inside

Change #: LCR01-2013fbLoc212in

Craft: Electrical Effective Date: 06/03/2013 Last Posted: 05/29/2013

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
	· · · · · · · · · · · · · · · · · · ·		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											. <u> </u>
Electrician	\$2	6.35	\$5.45	\$7.89	\$0.60	\$0.00	\$1.50	\$0.65	\$0.00	\$0.00	\$42.44	\$55.62
Apprentice	Per	Percent \$10.54										
1st period 0-1000 hrs	40.00	\$10.54	\$5.45	\$0.32	\$0.36	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.02	\$22,29
2nd period 1000- 2000 hrs	44.00	\$11.59	\$5.45	\$0.35	\$0,37	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$18.11	\$23.91
3rd period 2000- 3500 hrs	49.00	\$12.91	\$5.45	\$3.87	\$0.39	\$0.00	\$1.00	\$0.65	\$0.00	\$0.00	\$24.27	\$30.73
4th period 3500- 5000 hrs	53.00	\$13.97	\$5.45	\$4.18	\$0.41	\$0.00	\$1.05	\$0.65	\$0.00	\$0.00	\$25.71	\$32.69
5th period 5000- 6500 hrs	58.00	\$15.28	\$5.45	\$4.58	\$0.43	\$0.00	\$1.10	\$0.65	\$0.00	\$0.00	\$27.49	\$35.13
6th period 6500- 8000 hrs	73.00	\$19.24	\$5.45	\$5.76	\$0.49	\$0.00	\$1.25	\$0.65	\$0.00	\$0.00	\$32.84	\$42.45
·												

Special Calculation Note: Other is; Supplemental Unemployment

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

Each Job site shall be allowed a ratio of two (2) Apprentices BROWN, CLERMONT, HAMILTON to every three (3) Journeyman Wireman.

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc.

Special Jurisdictional Note:

Details:

Name of Union: Electrical Local 212 Inside Lt Commercial South West

Change #: LCN01-2013fbLoc212in

Craft: Electrical Effective Date: 05/01/2013 Last Posted: 05/01/2013

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Electrician	\$2	6.11	\$5.20	\$7.13	\$0.60	\$0.00	\$1.35	\$0.65	\$0.00	\$0.00	\$41.04	\$54.10
Construction Electrician 3	\$1	9.93	\$4.31	\$0.60	\$0.64	\$0.00	\$0.60	\$0.00	\$0.00	\$0.10	\$26.18	\$36.15
Construction Electrician 2	\$1	5.66	\$4.31	\$0.47	\$0.64	\$0.00	\$0.47	\$0.00	\$0.00	\$0.10	\$21.65	\$29.48
Construction Electrician 1	\$1	4.23	\$4.31	\$0.43	\$0.64	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$20.14	\$27.25
Construction Wireman 4	\$1:	2.81	\$4.31	\$0.38	\$0.64	\$0.00	\$0.38	\$0.00	\$0.00	\$0.10	\$18.62	\$25.02
Construction Wireman 3	\$1	1.39	\$4.31	\$0.34	\$0.64	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.12	\$22.82
Construction Wireman 2	\$9	9.96	\$4.31	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$15.61	\$20.59
Construction Wireman 1	\$9.96		\$4.31	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$15.61	\$20.59
Apprentice	Per	cent										
1st period 0- 1000 hrs	40.00	\$10.44	\$5.20	\$0.31	\$0.37	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$16.67	\$21.90
2nd period 1000- 2000 hrs	44.00	\$11.49	\$5.20	\$0.34	\$0.38	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.76	\$23.50
3rd period 2000- 3500 hrs	49.00	\$12.79	\$5.20	\$3.49	\$0.40	\$0.00	\$0.90	\$0.65	\$0.00	\$0.00	\$23.43	\$29.83
4th period 3500- 5000 hrs	53.00	\$13.84	\$5.20	\$3.79	\$0.42	\$0.00	\$0.95	\$0.65	\$0.00	\$0.00	\$24.85	\$31.77
5th period 5000- 6500 hrs	58.00	\$15.14	\$5.20	\$4.13	\$0.44	\$0.00	\$1.00	\$0.65	\$0.00	\$0.00	\$26.56	\$34.14
6th period 6500- 8000 hrs	73.00	\$19.06	\$5.20	\$5.21	\$0.50	\$0.00	\$1.10	\$0.65	\$0.00	\$0.00	\$31.72	\$41.25
 []												
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Special Calculation Note: Other is; Supplemental Unemployment

Ratio:

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman.

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc.

Construction Electrician and Construction Wireman Ratio
There shall be a minimum ratio of one inside
Journeyman to every (4) employees of different
classification per jobsite. An inside Journeyman
Wireman is required on the project as the fifth (5th)
worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note):

BROWN, CLERMONT, HAMILTON

Special Jurisdictional Note: The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,00 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Name of Union: Electrical Local 212 Voice Data Video

Change #: LCR01-2012fbLoc212VDV

Craft: Voice Data Video Effective Date: 07/11/2012 Last Posted: 07/11/2012

	B]	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician A	\$22	2.00	\$5.50	\$0.66	\$0.42	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$30.98	\$41.98
Electrical- Installer Technician B	\$20.90 \$19.80		\$5.50	\$0.63	\$0.40	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$29.83	\$40.28
JW Installer Technician	\$19	9.80	\$5.50	\$0.59	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$28.67	\$38.57
Apprentice	Per	cent					.:					
1st 800 Hours	50.00	\$11.00	\$5.50	\$0.33	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.04	\$22.54
2nd 800 - 1600 hours	50.00	\$11.00	\$5.50	\$0.33	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.04	\$22.54
3rd 1600 - 2400 hours	60.00	\$13.20	\$5.50	\$0.40	\$0.25	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$21.75	\$28.35
4th 2400 - 3200 hours	65.00	\$14.30	\$5.50	\$0.43	\$0.27	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$22.90	\$30.05
5th 3200 - 4000 hours	70.00	\$15.40	\$5.50	\$0.46	\$0.29	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$24.05	\$31.75
6th 4000 - 4800 hours	75.01	\$16.50	\$5.50	\$0.50	\$0.31	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$25.21	\$33.46
							Hain ala					

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Technician to 1 Apprentices

BROWN, CLERMONT, HAMILTON

Special Jurisdictional Note:

Details:

-- The following work is excluded from the Teledata Technician Work Scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and /or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed the Teledata Technician may install raceway, or conduit not greater than 10 feet. Fire Alarm work shall not be part of this agreement.

All HVAC control work shall not be part of this agreement.

- -- A Journeyman Installer Technician A shall be an individual with five (5) years of experience and training, successfully completed classroom & OJT requirements of JATC apprentice program, passed and maintained BICSI Installer Level 1, BICSI Installer Level 2, and BICSI Technician Certificate.
- -- Installer Technician (B) shall be an individual with four (4) years experience & training, successfully completed classroom and OJT requirements of JATC administrated apprentice program, pass and maintain BICSI Installer Level 1 and Installer Level 2.
- -- JW Installer Technician shall be an individual with three (3) years of experience and training successfully completed classroom and OTJ requirements of JATC administered apprentice program, pass and maintained BICSI Installer Level 1 and BICSI Installer Level 2 or has passed and maintained BICSI Installer Level 2.

Name of Union: Electrical Local 1377

Change # : CN00001Loc1377

Craft: Electrical Effective Date: 04/01/2001 Last Posted: 01/28/2000 Expires: 03/31/2002

	***			Fringe Be	enefit Payn	nents			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Electricial - Lighting Rod Installer 0-12 months	\$17.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.00	\$25.50
12-24 months	\$18.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.40	\$27.60
24-36 months	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$30.00
36 + months	\$21.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.60	\$32.40
Trainces	}								
0-6 months	\$9.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.80	\$14.70
6-12 months	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$15.00
12-24 months	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.40	\$17.10
24-36 months	\$13.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.20	\$19.80
36-48 months	\$14.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.80	\$22.20
48-60 months	\$15.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.60	\$23.40
60 + months	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$24.00

Ratio:

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Employees traveling in their own vehicle shall be paid at the rate of twenty-eight cents (\$0.28) or the maximum IRS allowance, whichever is greater. All mileage must be from the place of business and the employees work location or between work locations.

Name of Union: Elevator Local 11

Change #: lcn01-2012kpLoc11

Craft: Elevator Effective Date: 03/28/2012 Last Posted: 03/28/2012

В	HR		Fring	ge Bene	fit Payı	nents		11		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
assification	- · · ·										
\$31	9.87	\$11.03	\$6.96	\$0.55	\$3.19	\$5.00	\$0.00	\$0.00	\$0.00	\$66.60	\$86.53
\$2	7.91	\$11.03	\$6.96	\$0.55	\$1.67	\$5.00	\$0.00	\$0.00	\$0.00	\$53.12	\$67.07
	4.1										
						i.					
50.00	\$19.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.93	\$29.90
54.99	\$21.92	\$11.03	\$6.96	\$0.55	\$1.32	\$5.00	\$0.00	\$0.00	\$0.00	\$46.78	\$57.75
65.00	\$25.92	\$11.03	\$6.96	\$0.55	\$1.56	\$5.00	\$0.00	\$0.00	\$0.00	\$51.02	\$63.97
70.00	\$27.91	\$11.03	\$6.96	\$0.55	\$1.67	\$5.00	\$0.00	\$0.00	\$0.00	\$53.12	\$67.07
80.00	\$31.90	\$11.03	\$6.96	\$0.55	\$1.91	\$5.00	\$0.00	\$0.00	\$0.00	\$57.35	\$73.29
	\$3: \$3: \$2' \$20 \$50.00 \$4.99 \$65.00 \$70.00	\$39.87 \$27.91 50.00 \$19.93 54.99 \$21.92 65.00 \$25.92 70.00 \$27.91	H&W	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac. Tr.	H&W Pension App Vac. Annuity Resification	H&W Pension App Vac. Annuity Other Tr.	H&W Pension App Vac. Annuity Other LECET (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)

Special Calculation Note: Vacation calcuated at 6% up until 5yrs of service, then 8% thereafter.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change #: LCN01fb-2013fbLoc387

Craft: Glazier Effective Date: 11/27/2013 Last Posted: 11/27/2013

	ВІ	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	L	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		-
Class	ification	Na Liberta										
Glazier	\$24	1.65	\$4.25	\$7.65	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.85	\$49.17
	Percent											
Apprentice	Per	Percent 50.02 \$12.33										
1st 6 months	50.02	\$12.33	\$4.25	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.88	\$23.04
2nd 6 months	60.00	\$14.79	\$4.25	\$3.74	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.47
3rd 6 months	65.00	\$16.02	\$4.25	\$4.26	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.83	\$32.84
4th 6 months	70.00	\$17.25	\$4.25	\$4.40	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.21	\$34.83
5th 6 months	75.00	\$18.49	\$4.25	\$4.98	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.02	\$37.26
6th 6 months	80.00	\$19.72	\$4.25	\$5.12	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.39	\$39.25
7th 6 months	85.00	\$20.95	\$4.25	\$5.64	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$41.62
8th 6 months	90.03	\$22.19	\$4.25	\$6.23	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.97	\$44.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Each employer may employ and train Apprentices in the following ratio to journey workers employed: 1 apprentice per 1 journey worker.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line

between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details:

Name of Union: Ironworker Local 44

Change #: LCNO1-2013fbLoc44

Craft: Ironworker Effective Date: 06/19/2013 Last Posted: 06/19/2013

	Bl	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	n											
Ironworker	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Structural	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Ornamental	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Machine Mover/Rigger	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Conveyer Mechanic	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Maintenance/Heavy Hwy	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Welder A	\$25	5.25	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.84	\$56.47
Welder B	\$25	5.50	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$44.09	\$56.84
Sheeter	\$25	5.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09
Fence Erector	\$22	2.70	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$41.29	\$52.64
Apprentice	Per	cent										
1st yr A	50.00	\$12.50	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$31.09	\$37.34
1st yr B	55.00	\$13.75	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$32.34	\$39.22
1st yr C	60.00	\$15.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$33.59	\$41.09
1st yr D	65.00	\$16.25	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$34.84	\$42.96
2nd yr A	70.00	\$17.50	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$36.09	\$44.84
2nd yr B	75.00	\$18.75	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$37.34	\$46.72
3rd yr A	80.00	\$20.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$38.59	\$48.59
3rd yr B	85.00	\$21.25	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$39.84	\$50.47
4th yr A	90.00	\$22.50	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$41.09	\$52.34
4th yr B	95.00	\$23.75	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$42.34	\$54.22
4th yr	100.00	\$25.00	\$6.20	\$8.60	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$43.59	\$56.09

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional

1 Journeymen to 1 Apprentice

2 Journeymen to 2 Apprentice

10 Journeymen to 4 Apprentices

note):

ADAMS*, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 372

Change #: LCN01-2013fbLoc372

Craft: Ironworker Effective Date: 10/16/2013 Last Posted: 10/16/2013

	BI	IR		Fringe Benefit Payments							Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker Reinforced Concrete	\$26	5.70	\$6.20	\$8.60	\$0.55	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$44.85	\$58.20
Apprentice		cent	<u></u>		<u> </u>							
0-1200 hours worked	60.00	\$16.02	\$6.20	\$8.60	\$0.55	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$34.17	\$42.18
1201-2400 hours worked	75.00	\$20.02	\$6.20	\$8.60	\$0.55	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$38.17	\$48.19
2401-3600 hours worked	85.00	\$22.69	\$6.20	\$8.60	\$0.55	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$40.84	\$52.19

Special Calculation Note: Health & Welfare and Pension are paid on hours worked. Annuity is paid on hours paid.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note: Adams County -Townships include: Bratton, Scott, Wayne, Winchester. Butler County: Townships include: Oxford, Liberty, Ross, Saint Clair, Fairfield, Morgan, Union, Reily, Hanover, West Chester. Highland County Townships include: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County: Townships include: Harlan, Deerfield, Hamilton.

Details:

Work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing,

burning, welding & tying all materials used to reinforce concrete construction, except loading &unloading by hand. Realigning of reinforced iron, wire mesh placing, bricking, pulling & similar reinforcing materials, placing steel dowels, as well as refastening. Reinforcing steel & wire mesh in roadways & sidewalks in connection with building construction also erection & fabrication of preconnection with building construction, also erection & fabrication of prestressed & precast joist, beams, columns, slabs, walls, roofs, tanks, manholes, trenches & covers. Handling of "J" or Jack bars on slip form. Metal Decking similar to "corruform when used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading & unloading, hoisting, placing & tying of all post tensioning cables. Also wrecking of cones, wedging of the tendons, stressing, cutting & repairing.

Name of Union: Labor Local 265 Building

Change #: LCN01-2013fbLoc265

Craft: Laborer Effective Date: 06/01/2013 Last Posted: 05/22/2013

	BH	IR		Fring	ge Bene	fit Pay	ments		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$21	.45	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.45	\$43.17
Group 2	\$21	.55	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.55	\$43.33
Group 3	\$21	.60	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.60	\$43.40
Group 4	\$21	.65	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.65	\$43.47
Group 5	\$21	.95	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.95	\$43.92
Group 6	\$22	.20	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.20	\$44.30
Apprentice					70.10	20.00	00.00	0000	40.10	0.00	000.07	#20.20
0-1000 Hours	60.00	\$12.87	\$6.40	\$4.10	\$0.40		\$0.00	\$0.00	\$0.10	\$0.00	\$23.87	\$30.30
1001 - 2000 Hours	70.03	\$15.02	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.02	\$33.53
2001 - 3000 Hours	80.00	\$17.16	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.16	\$36.74
3001 - 4000 Hours	90.03	\$19.31	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.31	\$39.97
More than 4000 Hours	100.00	\$21.45	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.45	\$43.17

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter per project

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

BROWN, CLERMONT, CLINTON, HAMILTON

Classification Descriptions:

Group 1

Building & Common Laborer, Asbestos Removal, Cement Mason Helpers, Hand Operated Mechanical Mule, Mechanical Sweeper, Signaler, Flagger, Wrecking Laborer

Group 2

Bottom Man, Pipe Layer

Group 3

Skid Steer, Industrial Fork Lift Operator, Burning Torch Operator, Jack Hammer, Air Spade, Chipping Hammer, Mechanical & Air Tamper Operator, Mechanical Concrete Buggies, Power Operated Mechanical Mule, Concrete Pump Hose Man, Vibrator Man, CERCLA Trained Hazardous Material Removal - (levels A, B, & C), High lifts, Lulls & Dingo

Group 4

Bottom Jack Hammer Man

Group 5

Tunnel Laborer

Group 6

Gunnite Nozzle Operator

Name of Union: Labor Local 265A Mason Tender

Change #: LCR01-2013fboc265A

Craft: Laborer Effective Date: 06/01/2013 Last Posted: 05/22/2013

	BHR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification				- '						· <u> </u>
Laborer Mason Tender	\$21.15	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.15	\$42.73
Refractory Work	\$21.40	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32,40	\$43.10
· . [
Apprentice		·. '				·					
0 - 1000 Hours	\$12.69	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$23.69	\$30.04
1001 - 2000 Hours	\$14.81	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.81	\$33.22
2001 - 3000 Hours	\$16.92	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.92	\$36.38
3001 - 4000 Hours	\$19.01	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.01	\$39.52
More than 4000 Hours	\$21.15	\$6.40	\$4.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.15	\$42.73

Special Calculation Note: Mason Tenders on refractory work will receive a \$0.25 premium.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter per project

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional

BROWN, CLERMONT, CLINTON, HAMILTON

Name of Union: Labor HevHwy 3

Change #: LCN01-2013jcLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/08/2013 Last Posted: 05/08/2013

	Bl	I R		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Laborer Group 1	\$26	5.72	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.57	\$49.93
Group 2	\$26	5.89	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.74	\$50.19
Group 3	\$27	7.22	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.07	\$50.68
Group 4	\$27	7.67	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.52	\$51.36
Watch Person	\$19	9.45	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.30	\$39.03
Apprentice	Per											
0-1000 hrs	60.00	\$16.03	\$6.40	\$3.00		\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.88	\$33.90
1001-2000 hrs	70.00	\$18.70	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.55	\$37.91
2001-3000 hrs	80.00	\$21.38	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.23	\$41.91
3001-4000 hrs	90.00	\$24.05	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.90	\$45.92
More than 4000 hrs	100.00	\$26.72	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.57	\$49.93
			<u> </u>									

Special Calculation Note: Watchmen have no Apprentices

Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND HOCKING HOLMES JACKSON

JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4 Miner, Welder, Gunnite Nozzle Person

Name of Union: Operating Engineers - HevHwy II

Change #: LCN01-2013fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 08/07/2013 Last Posted: 08/07/2013

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	1.54	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.09	\$60.86
Class 2	\$3	1.42	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.97	\$60.68
Class 3	\$30).38	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.93	\$59.12
Class 4	\$29	9.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.75	\$57.35
Class 5	\$2:	3.74	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.29	\$49.16
Class 6	\$3	1.79	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.34	\$61.24
Class 7	\$3	1.79	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.34	\$61.24
Class 8	\$32	2.04	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.59	\$61.61
Great Lakes Floating Agreement												
Class 1	\$38	3.70	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$71.10
Class 2A	\$37	7.20	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 2B	\$37	7.20	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 3	\$33	3.10	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.15	\$62.70
Class 4	\$2	7.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$40.60	\$54.38
Apprentice	Per	cent									·	
1st Year	50.00	\$15.77	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.32	\$37.21
2nd Year	60.00	\$18.92	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.47	\$41.94
3rd Year	70.00	\$22.08	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.63	\$46.67
4th Year	80.00	\$25.23	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.78	\$51.40
Field Mech Trainee Class 2												
1st year	49.80	\$15.71	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.26	\$37.11
2nd year	59.75	\$18.85	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.40	\$41.82
3rd year	69.73	\$21.99	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.54	\$46.54
4th year	79.70	\$25.14	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.69	\$51.26

Special Calculation Note: Other: Education & Safety Fund is \$0.04 per hour.

Ratio:

Jurisdiction (* denotes special jurisdictional

For every (3) Operating Engineer Journeymen

ADAMS, ALLEN, ASHLAND, ATHENS,
employed by the company, there may be employed (1)
Registered Apprentice. An apprentice, while employed
as part of a crew per Article VIII paragraph 65, will not CLINTON, COSHOCTON, CRAWFORD, DARKE,
be subject the apprenticeship ratios in this collective
bargaining agreement. On jobs where maintenance
engineers are to be employed, for every (2) Class 2
Mechanics there may be (1) Mechanic Trainee & so
fourth. Mechanic Trainee rate is a percentage of Class 2 HOLMES, HURON, JACKSON, JEFFERSON,
rate.

ADAMS, ALLEN, ASHLAND, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT,
DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE
FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
KNOX, LAWRENCE, LICKING, LOGAN, LUCAS.

note):

ADAMS, ALLEN, ASHLAND, ATHENS,
) AUGLAIZE, BELMONT, BROWN, BUTLER,
I CARROLL, CHAMPAIGN, CLARK, CLERMONT,
I CLINTON, COSHOCTON, CRAWFORD, DARKE,
DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
2 HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MARION, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without

lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2013fbLoc18zone3

Craft: Operating Engineer Effective Date: 08/07/2013 Last Posted: 08/07/2013

	Bl	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	1.44	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.99	\$60.71
Class 2	\$3:	1.32	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.87	\$60.53
Class 3	\$30	0.28	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.83	\$58.97
Class 4	\$29	9.10	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.65	\$57.20
Class 5	\$23	3.64	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.19	\$49.01
Class 6	\$3	1.69	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.24	\$61.09
Class 7	\$3	1.94	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.49	\$61.46
Class 8	\$32	2.44	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.99	\$62.21
Class 9	\$32	2.69	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.24	\$62.58
	·											
Apprentice	Per	cent										
1st Year	50.00	\$15.72	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.27	\$37.13
2nd Year	60.00	\$18.86	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.41	\$41.85
3rd Year	70.00	\$22.01	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.56	\$46.56
4th Year	80.00	\$25.15	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.28
Field Mechanic Trainee				<u> </u>								
1st Year	50.00	\$15.72	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.27	\$37.13
2nd Year	60.00	\$18.86	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.41	\$41.85
3rd Year	70.00	\$22.01	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.56	\$46.56
4th Year	80.00	\$25.15	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.28

Special Calculation Note: Other: Education & Safety Fund is \$0.04 per hour.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

For every (3) Operating Engineer Journeymen ADAMS, ALLEN, ASHLAND, ATHENS, employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice. An apprenice, while employed CARROLL, CHAMPAIGN, CLARK, CLERMONT, as part of a crew per Article VIII, paragraph 77, will not CLINTON, COSHOCTON, CRAWFORD, DARKE, be subject to the apprenticeship ratios in this collective DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE,

bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth.

FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt

Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Painter Locals 123 & 238

Change # : LCN01-2013jcLoc123-238

Craft: Drywall Finisher Effective Date: 05/08/2013 Last Posted: 05/08/2013

	BI	HIR		Fring	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$23.39		\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.75	\$43.45
Tapers and Finishers	\$23.39		\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.75	\$43.45
			-									
Apprentice	Per	cent										
1st year	55.00	\$12.86	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.12	\$25.56
2nd year	65.00	\$15.20	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.46	\$29.07
2rd year	75.00	\$17.54	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.80	\$32.57
4th year	80.00	\$18.71	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.97	\$34.33
<u> </u>								=	L			

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice per job

3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 123 & 238 HevHwy

Change # : LCN01-2013jcLoc123

Craft: Painter Effective Date: 05/08/2013 Last Posted: 05/08/2013

	BI	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Bridge Class 1	\$24	1.39	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$44.95
Bridge Quality Control	\$15	5.85	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,21	\$32.14
Bridge Equipment Tender Containment Builder	\$20).73	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.09	\$39.46
	Builder											
Apprentice	Per	cent										
1st year	55.00	\$13.41	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.67	\$26.38
2nd year	65.00	\$15.85	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.11	\$30.04
3rd year	75.00	\$18.29	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00_	\$0.00	\$0.00	\$0.00	\$24.55	\$33.70
4th year	80.00	\$19.51	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.77	\$35.53

Special Calculation Note: Apprentices based on % of each Classification above.

Ratio:

1 Journeyman to 1 Apprentice per job

3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change #: LCN01-2013jcLoc123

Craft: Painter Effective Date: 05/08/2013 Last Posted: 05/08/2013

	В	BHR		Fring	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Painter Brush Roll	\$2	23.39	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.75	\$43.45
Paper Hanger	\$2	3.39	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.75	\$43.45
Spray Painter	\$2	3.89	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.25	\$44.20
Sand Blaster Water Blaster	\$24.14		\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.50	\$44.57
Elevated Tanks	\$24.39		\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$44.95
Hazardous Rate High Work Lead Abatement	\$2	4.39	\$4.30	\$3.85	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$44.95
Apprentice	Per	cent										
1st year	55.00	\$12.86	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.12	\$25.56
2nd year	65.00	\$15.20	\$4.30		\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.46	\$29.07
3rd year	75.00	\$17.54	\$4.30		\$0.21		\$0.00	\$0.00	\$0.00	\$0.00	\$23.80	\$32.57
4th year	80.00	\$18.71	\$4.30	\$1.75	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.97	\$34.33

Special Calculation Note:

Ratio:

- (1) Journeymen to (1) Apprentice per jobsite
- (3) Journeymen to (1) Apprentice per company

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 639 (B)

Change #: CN01-2003Loc639B

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/21/2003

					٠	Fringe	Ben	efit Payme	ents				
	BHR	H&W	Per	ision	Арј	Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification													
Sign/Spray Painter	\$17.39	\$2.84	\$0).16	\$0	.00		\$1.33		\$0.00	\$0.00	\$21.72	\$30.42
Apprentice	Percent												
0-1 year	40.00	\$6.96	\$2.84	\$	0.16	\$0.00		\$1.33	\$0.00	\$0.00	\$1	1.29	\$14.76
1-2 yrs	50.00	\$8.70	\$2.84	\$	0.16	\$0.00		\$1.33	\$0.00	\$0.00	\$1	3.03	\$17.37
2-3 yrs	60.00	\$10.43	\$2.84	\$	0.16	\$0.00		\$1.33	\$0.00	\$0.00	\$1	4.76	\$19.98
3-4 yrs	75.00	\$13.04	\$2.84	\$	0.16	\$0.00		\$1.33	\$0.00	\$0.00	\$1	7.37	\$23.89
4-5 yrs	90.00	\$15.65	\$2.84	\$	0.16	\$0.00		\$1.33	\$0.00	\$0.00	\$1	9.98	\$27.81

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Painter Local 639 (B)

Change #: CN01-2003Loc639B

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/21/2003

]	Fringe	Benefit Payn	ents				
	BHR	H&W	Per	nsion	Арр	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification												
Sign/Master Installer- Wood Working- Metal Working- Comp Router- Neon- Comm. Artist	gn/Master \$19.16 \$2.84 \$0.16 \$ staller- Wood orking- Metal orking- mp Router- on- Comm.				\$0.	00	\$1.47		\$0.00	\$0.00	\$23.63	\$33.21
Apprentice	Percent											
0-1 year	40.00	\$7.66	\$2.84	9	0.16	\$0.00	\$1.47	\$0.0	\$0.00	\$1	2.13	\$15.97
1-2 yrs	50,00	\$9.58	\$2.84	5	30.16	\$0.00	\$1.47	\$0.0	\$0.00	\$1	4.05	\$18.84
2-3 yrs	60.00	\$11.50	\$2.84	9	0.16	\$0.00	\$1.47	\$0.0	\$0.00	\$1	5.97	\$21.71
3-4 yrs	75.00	\$14.37	\$2.84	9	30.16	\$0.00	\$1.47	\$0.0	\$0.00	\$1	8.84	\$26.03
4-5 yrs	90.00	\$17.24	\$2.84	9	0.16	\$0.00	\$1.47	\$0.0	\$0.00	\$2	1.71	\$30.34

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Painter Local 639 (B)

Change #: CN01-2003Loc639B

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/21/2003

			<u>-</u>			Fringe I	Benefit Paymo	ents				
	BHR	H&W	Per	sion	A	pp Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification												
Sign/Screen Printing-Comp Signmaker	\$15.62	\$2.84	\$0).16	9	\$0.00	\$1.20		\$0.00	\$0.00	\$19.82	\$27.63
Apprentice	Percent											
0-1 year	40.00	\$6.25	\$2.84	\$	0.16	\$0.00	\$1.20	\$0.00	\$0.00	\$1	0.45	\$13.57
1-2 yrs	50.00	\$7.81	\$2.84	\$	0.16	\$0.00	\$1.20	\$0.00	\$0.00	\$1	2.01	\$15.92
2-3 yrs	60.00	\$9.37	\$2.84	\$	0.16	\$0.00	\$1.20	\$0.00	\$0.00	\$1	3.57	\$18.26
3-4 yrs	75.00	\$11.72	\$2.84	\$	0.16	\$0.00	\$1.20	\$0.00	\$0.00	\$1	5.92	\$21.77
4-5 yrs	90.00	\$14.06	\$2.84	\$	0.16	\$0.00	\$1.20	\$0.00	\$0.00	\$1	8.26	\$25.29

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Painter Local 639 (Columbus Area)

Change #: CN01-2003Loc639BCols

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/20/2003

						Fringe F	enefit Payn	nents			<u> </u>	
	BHR	H&W	Per	sion	Aj	pp Tr.	Vac	•	Annuity	Other	Total PWR	Overtime Rate
Classification							· 					
Sign Painter	\$19.16	\$2.84	\$0	.16	\$	0.00	\$1.47	7	\$0.00	\$0.00	\$23.63	\$33.21
Apprentice	Percent											
0-1 year	40.00	\$7.66	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.00	\$1	2.13	\$15.97
1-2 yrs	50.00	\$9.58	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.00	\$1	4.05	\$18.84
2-3 yrs	60.00	\$11.50	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.00	\$1	5.97	\$21.71
3-4 yrs	75.00	\$14.37	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.00	\$1	8.84	\$26.03
4-5 yrs	90.00	\$17.24	\$2.84	\$	0.16	\$0.00	\$1.47	\$0.00	\$0.00	\$2	1.71	\$30.34

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Plasterer Local 132 (Cincinnati)

Change # : LCN01-2013fbLoc132

Craft: Plasterer Effective Date: 09/04/2013 Last Posted: 09/04/2013

	В	HR		Frin	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification		-									
Plasterer	\$2:	2.10	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$33.45	\$44.50
Apprentice	Per	cent										
1st 900 hours	55.00	\$12.16	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$23.51	\$29.58
2nd 900 hours	60.00	\$13.26	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$24.61	\$31.24
3rd 900 hours	65.00	\$14.37	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$25.72	\$32.90
4th 900 hours	70.00	\$15.47	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$26.82	\$34.56
5th 900 hours	80.00	\$17.68	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$29.03	\$37.87
6th 900 hours	85.00	\$18.78	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$30.14	\$39.53
7th 900 hours	90.00	\$19.89	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$31.24	\$41.18
8th 900 hours	95.00	\$21.00	\$5.44	\$5.40	\$0.30	\$0.00	\$0.21	\$0.00	\$0.00	\$0.00	\$32.35	\$42.84

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change #: LCN02-2013fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/01/2013 Last Posted: 05/29/2013

	BI	IR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
	-		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$29).60	\$6.40	\$9.29	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$46.69	\$61.49
Plumber Helper	\$19),24	\$6.30	\$4.84	\$0.42	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$30.95	\$40.57
: :												
:												
Apprentice	Per	cent										
lst yr	41.00	\$12.14	\$6.20	\$0.00	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$19.74	\$25.80
2nd yr	45.00	\$13.32	\$6.20	\$0.00	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$20.92	\$27.58
3rd yr	49.00	\$14.50	\$6.20	\$4.84	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$26.94	\$34.20
4th yr	56.00	\$16.58	\$6.20	\$4.84	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$29.02	\$37.30
5th yr	70.00	\$20.72	\$6.20	\$9.29	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$37.61	\$47.97

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentices
- 6 Journeymen to 3 Apprentices
- 10 Journeymen to 4 Apprentices
- 16 Journeymen to 5 Apprentices

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note:

Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Name of Union: Roofer Local 42

Change #: LCR01-2012fbLoc42

Craft: Roofer Effective Date: 12/19/2012 Last Posted: 12/19/2012

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		•
Class	sification										•	
Roofer	\$20	6.31	\$7.15	\$5.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.55	\$51.71
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		4						•				
												•
Apprentice	Per	cent										
1st period	50.00	\$13.16	\$7.15	\$2.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.75	\$29.33
2nd period	55.00	\$14.47	\$7.15	\$2.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.37	\$31.61
3rd period	59.95	\$15.77	\$7.15	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.92	\$33.81
4th period	65.00	\$17.10	\$7.15	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.50	\$36.05
5th period	70.00	\$18.42	\$7.15	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.07	\$38.28
6th period	75.00	\$19.73	\$7.15	\$3.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.63	\$40.50
	r -	h	li Ii									
			·									

Special Calculation Note: Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Ratio:

Employer may employ one apprentice for every two journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Cincinnati)

Change #: LCN01-2013jcLoc24(Cin)

Craft: Sheet Metal Worker Effective Date: 06/01/2013 Last Posted: 05/16/2013

	Bì	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sheet Metal Worker	\$2	7.14	\$7.17	\$9.21	\$0.47	\$0.00	\$0.00	\$0.70	\$0.00	\$0.00	\$44.69	\$58.26
Apprentice	Per	cent										
1st 6 Month	42.50	\$11.53	\$5.34	\$3.06	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$20.75	\$26.52
2nd 6 Month.	45.00	\$12.21	\$5.34	\$3.24	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$21.61	\$27.72
3rd 6 Month.	47.50	\$12.89	\$5.34	\$3.42	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$22.47	\$28.92
4th 6 Month.	50.00	\$13.57	\$5.34	\$3.61	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$23.34	\$30.12
5th 6 Month.	52.50	\$14.25	\$7.17	\$5.79	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$28.03	\$35.15
6th 6 Month.	55.00	\$14.93	\$7.17	\$5.97	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$28.89	\$36.35
7th 6 Month.	60.00	\$16.28	\$7.17	\$6.33	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$30.60	\$38.75
8th 6 Month.	65.00	\$17.64	\$7.17	\$6.69	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$32.32	\$41.14
9th 6 Month.	70.00	\$19.00	\$7.17	\$7.05	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$34.04	\$43.54
10th 6 Month.	75.00	\$20.35	\$7.17	\$7.41	\$0.47	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$35.76	\$45.93

Special Calculation Note: OTHER IS: Supplemental unemployment benefits

Ratio:

- 1 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentices
- 7 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

BROWN, CLERMONT, HAMILTON, HIGHLAND

PW Rate Skilled LCN01-2013jcLoc24(Cin) Page

10 Journeymen to 4 Apprentices Thereafter, 3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2013fbLoc669

Craft: Sprinkler Fitter Effective Date: 08/21/2013 Last Posted: 08/21/2013

	В	HR		Frin	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification											•
Sprinkler Fitter	\$3	2.52	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.50	\$0.00	\$0.00	\$52.11	\$68.37
Indentured prior to April 2010				<u> </u>		J E.v.						
50%	\$1	6.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
50%	\$1	6.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
55%	\$1	7.89	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.46
60%	\$1	9.51	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
65%	\$2	1.14	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$40.23	\$50.80
70%	\$2	2.76	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$41.85	\$53.23
75%	\$2	4.39	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$43.48	\$55.68
80%	\$2	6.02	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$45.11	\$58.12
85%	\$2	7.64	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$46.73	\$60.55
90%	\$25	9.27	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$48.36	\$63.00
Apprentice	Per	cent										
Indentured on or after April 2010	45.00	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.85
CLASS 2	50.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	55.00	\$17.89	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.45
CLASS 4	60.00	\$19.51	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
CLASS 5	65.00	\$21.14	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.01	\$46.58
CLASS 6	70.00	\$22.76	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.63	\$49.02
CLASS 7	75.00	\$24.39	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.26	\$51.46
CLASS 8	80.00	\$26.02	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.89	\$53.89
CLASS 9	85.00	\$27.64	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.51	\$56.33
CLASS 10	90.00	\$29.27	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.14	\$58.77

Special Calculation Note: Other \$0.50 is for Industry Advancement. No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2011jcBldgHevHwy

Craft: Truck Driver Effective Date: 06/29/2011 Last Posted: 06/29/2011

	BHR	H&W	Pension	n App Tr	•	Vac.	An	nuity	Other	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$22.78	\$6.81	\$5.70	\$0.10		\$0.00	\$(0.00	\$0.00	\$35.39	\$46.78
Apprentice	Percen	t									
First 6 months	80.00	\$18.22	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$29	9.73	\$38.85
7-12 months	85.00	\$19.36	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$30	0.87	\$40.55
13-18 months	90.00	\$20.50	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$32	2.01	\$42.26
19-24 months	95.00	\$21.64	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$3:	3.15	\$43.97
25-30 months	100.00		\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$34	4.29	\$45.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,

PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2011BldgHevHwy

Craft: Truck Driver Effective Date: 06/29/2011 Last Posted: 06/29/2011

		Fringe Benefit Payments									
	BHR	H&W	Pensio			Vac.		nuity	Other	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)			\$5.70	\$0.10		\$0.00	50	0.00	\$0.00	\$35.81	\$47.41
Apprentice	Percen	5===	BC 01	Φ5 70	\$0.10	60.00	\$0.00	<u> </u>	60	31.17	\$40.45
First 6 months	-	\$18.56			=		====		4		\$40.43
7-12 months	85.00 90.00	====			\$0.10		\$0.00	\$0.00 \$0.00		32.33 33.49	\$42.19
13-18 months	95.00	===					34.65	\$45.67			
25-30 months		\$22.04	!==				35.81	\$47.41			
MIDITUIS	1 100.00	1 423.20	φ0.01	ψυ./Ο	Ψ0.10	\$0.00	10.00	\$0.00		~ . ~ .	-1 -4 44-1-

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Well Drillers Local 18 (Page 1)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

		Fringe Benefit Payments							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller- Collector Well Driller/micro tunnel 1ST 12mo worked	\$19.98	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$26.12	
Collector Well Driller/micro tunnel 2ND 12mo worked	\$22.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$28.69	\$39.97
Assistant Collector Well Driller 1ST 12 mo	\$ 17.53	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.67	\$32.44
Assistant Collector Well Driller after 12mo active work	\$19.81	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$25.95	\$35.85
Traince 1ST year	\$12.40	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.54	\$24.74
Trainee 2 ND year after 12 months active work	\$14.12	\$2.99	\$2 .40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.26	\$27.32
Trainee 3RD year after 24 months active work	\$15.32	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.46	\$29.12
Pump Installer/Well Driller 1ST 12 months	\$15.44	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.58	\$29.30
Pump Installer/Well Driller 2ND 12 months	\$17.50	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.64	\$32.39
Semi Truck Driver/Mechanic1st 12 months	\$13.05	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.19	\$25.72
Semi Truck Driver/Mechanc 2ND 12mo	\$ 14.75	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.89	\$28.26

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE. DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE. LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY. SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Name of Union: Well Drillers Local 18 (Page 2)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

Craπ: we	1	1							
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification	n								
Well Driller- Pump Installer/Well Driller Helper 1ST (12) months		\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.59	
Well Driller Helper- After (12) months active work	\$13.15	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.29	
Driller Helper Trainee 1ST (12)months active work	\$9.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.09	\$21.06
Driller Helper - After (12) months active work	1 1	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.69	\$23.47
Shop /Yard Employee 1ST (12) months	\$8.95	\$2 .99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$15.09	\$19.56
Shop/Yard employee - After (12) months active work	\$10.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.69	\$21.96
Welder/ Fabricator first (12) months active work	\$12.39	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.53	\$24.73
Welder/ Fabricator- After (12) months active work	\$13.65	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.79	\$26.62

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER CARROLL CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON. MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS. WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Well Drillers and/or his assistants may perform all of the labor relative to the construction, finishing & servicing of wells, pumps & borings & formation analysis for ground water supply & recharge & micro tunneling operations. Well drilling & micro tunneling operations, entailing as they do many diverse job operations, calling for drilling, welding, pump discharge piping and the operation general clean-up & housekeeping of the various different types of related power equipment sheall be properly within the job duties & functions of the well driller & or his assistants.

When working on projects requiring Level A,B,C-HazMat protection, the men engaged in the work wearing the Level A,B & C protection shall receive and additional (\$1.00) for level A*(\$.75) for Level B* and (.50) for Level C * per hour.